

Work Health and Safety Policy

At MM Electrical Merchandising, we are committed to protecting the health and safety of all people, including contractors, visitors and others who may be affected by our business activities. We aim to provide and maintain high standards of health and safety in the workplace. It is our belief that any workplace injury or illness is preventable.

MM Electrical Merchandising recognises that achieving a healthy and safe workplace requires the commitment and cooperation of all workers, contractors and visitors throughout its areas and activities. All persons are expected to take reasonable care for one's own health and safety and to prevent personal injury and injury to others. Moreover, it is the responsibility of all persons to comply with health and safety requirements and to bring to management's attention potential hazards or unsafe practices.

To support our commitment, MM Electrical Merchandising will:

- Comply with all applicable health and safety acts and legislation.
- Implement and maintain a Work Health and Safety management system consistent with the nature and scale of the company's workplace activities and safety risks
- Provide health and safety information, instruction and training to ensure people are able to carry out their work safely.
- Ensure safe workplaces, including safe plant and welfare facilities, are provided.
- Provide personal protective equipment, where applicable.
- Record and investigate health and safety incidents and implement corrective actions.
- Consult workers whenever changes to work processes, systems of work, plant and equipment, work premises and amenities impact upon workplace health and safety.
- Monitor safety performance through a range of audits, reviews and verifications against our standards, ensuring remediation and improvement measures are identified and implemented.
- Review the operation and performance of our health and safety systems, programs and initiatives with a view for continuous improvement.

Colin Lamond
Chief Executive Officer