

# Work Health and Safety Policy

**MM Electrical Merchandising** is committed to protecting the health and safety of all people, including employees, contractors, visitors and others who may be affected by our business activities. We aim to provide and maintain high standards of health, safety, and wellbeing in the workplace.

MM Electrical Merchandising recognises that achieving a healthy and safe workplace requires the commitment and cooperation of all workers, contractors and visitors throughout its operations and activities. Everyone is expected to take reasonable care for their own health and safety and to prevent physical and psychological harm to themselves and to others. Moreover, it is the responsibility of all persons to comply with health and safety requirements and to bring to management's attention potential hazards or unsafe practices.

To support our commitment, MM Electrical Merchandising will:

- Comply with all relevant legislation and other requirements specific to the context of our business activities.
- Promote a positive health and safety culture.
- Consult with employees and other stakeholders and seek diverse views on relevant matters that may influence or impact health and safety outcomes.
- Systematically identify, assess, and control physical and psychological health and safety hazards and manage risks that may arise from our business activities, so far as is reasonably practicable.
- Provide safe workplaces, including safe plant, equipment, materials and welfare facilities, and personal protective equipment applicable to its business activities.
- Enable our people by providing knowledge, training, information and instruction, resources, and processes necessary to achieve these policy commitments.
- Provide a suitable injury management and recovery at work program for our employees.
- Measure and report on WHS performance, while learning and continuously improving through investigation, assurance, and review.
- Periodically review relevant laws, codes of practice, and industry standards and our WHS management system and programs, ensuring they deliver intended health, safety, and wellbeing outcomes.

**Colin Lamond**  
Managing Director